

Privacy policy for our website www.teku-gmbh.com and our social media presence

- 1. Information about the collection of personal data and contact details of the controller**
 - 1.1. Below, we, TEKU GmbH Fluorkunststoffe (hereinafter referred to as "company," "we," or "us") provide information about the processing of personal data in our company when using the website www.teku-gmbh.com and our social media presence.
 - 1.2. Even if the wording in this text may be written in the generic masculine form, it goes without saying that all genders are addressed equally.
 - 1.3. Personal data is any data that can be personally related to a person, e.g., name, address, email address, user behavior.
 - 1.4. The controller responsible for the processing of personal data is the natural or legal person who, alone or jointly with others, determines the purposes and means of the processing of personal data.
 - 1.5. The controller responsible for data processing within the meaning of the General Data Protection Regulation (GDPR) is

TEKU GmbH Fluorkunststoffe, Siemensstr. 49, 42551 Velbert Managing
Director: Loch, Florian
Phone: +49 2051 28 03 -0
Email: info@teku-gmbh.de

Further information about the responsible party can be found in the legal notice on this website <https://www.teku-gmbh.com/impressum/>.
 - 1.6. You can contact our **data protection officer**, Arndt Halbach of GINDAT GmbH, Wetterauer Straße 6, 42897 Remscheid, Germany, at the above postal address, for the attention of the data protection officer.
- 2. Legal basis for the processing of personal data**
 - 2.1. We process personal data on the basis of the following legal bases, where applicable.
 - The processing of personal data for which we obtain consent for a specific processing purpose is generally based on Art. 6 (1) (a) GDPR.
 - The processing of personal data that we require to fulfill contractual or pre-contractual obligations is carried out on the basis of Art. 6 (1) (b) GDPR.
 - The processing of personal data for the fulfillment of a legal obligation (e.g., statutory retention obligations under Section 257 of the German Commercial Code (HGB), Section 147 of the German Fiscal Code (AO)) to which we are subject is carried out on the basis of Art. 6 (1) (c) GDPR.
 - If processing is necessary to safeguard our legitimate interests or those of a third party and the interests, fundamental freedoms, and fundamental rights of the data subject do not prevail, processing is carried out on the basis of Art. 6 (1) (f) GDPR.
 - If the processing of data requires the storage of information in the user's terminal equipment or access to information already stored in the terminal equipment, in particular cookies, § 25 (1) TDDDG (consent), Section 25 (2) No. 1 TDDDG (transmission of a message via a public telecommunications network) or Section 25 (2) No. 2 TDDDG (provision of a digital service expressly requested by the user) shall serve as the legal basis for this.
 - 2.2. Processing may also be based on several legal bases.

3. Sources and types of personal data, processing purposes, and legal bases in detail

3.1. When you use the website for informational purposes only, i.e. if you do not provide us with any other information, we only collect the personal data that your browser transmits to our server. When you use our website in this way, we collect the following data, which is technically necessary for us to display our website to you and to ensure stability and security (the legal basis is Art. 6 para. 1 subpara. 1 lit. f) GDPR):

- IP address
- Date and time of the request
- Time zone difference to Greenwich Mean Time (GMT)
- Request content (specific page)
- Access status/HTTP status code
- Amount of data transferred in each case
- Website from which the request originates
- Browser
- Operating system and its interface
- User's Internet service provider
- Websites accessed by the user's system via our website
- Language and version of the browser software.

3.2. We delete or anonymize your above personal data in accordance with legal obligations, for example as soon as the data is no longer required for the purposes for which we collected or used it in accordance with the above purposes. The data stored during informational use of the portal (Section 3.1) will be deleted or anonymized after 7 days at the latest.

4. Hosting

4.1. The website is hosted by an external service provider. This also means that the personal data collected on the website is stored on the servers of this host. This primarily concerns the personal data mentioned in section 3.1.

4.2. External hosting is provided for us by RS Gesellschaft für Informationstechnik mbH & Co. KG, Auf dem Knapp 35, 42855 Remscheid, Germany.

4.3. This company processes the personal data on our behalf and under our instructions. We have concluded a corresponding data processing agreement with this company. You can find our host's privacy policy at the following link: <https://www.rgi.net/datenschutz-1.html>.

4.4. The data is forwarded to the host because we have a legitimate interest within the meaning of Art. 6 (1) (1) (f) GDPR in the fast, efficient, and secure provision of our website by a web hosting service provider.
f) GDPR in the fast, efficient, and secure provision of our website by a web hosting service provider.

5. Use of cookies and other tracking technologies

5.1. In addition to the aforementioned data, cookies are stored on your computer when you use our website. Cookies are small data files that are stored on your permanent storage medium and assigned to your browser, and through which certain information flows to the entity that sets the cookie. Cookies cannot execute programs or transfer viruses to your computer.

5.2. Most browsers automatically accept cookies. You can configure your browser so that no cookies are stored on your device or so that a message always appears before a new cookie is created. However, completely deactivating cookies may mean that you cannot use all the functions of our website to their full extent.

5.3. We use technically necessary cookies on our website to operate the website. These technically necessary cookies ensure that the website is usable by enabling basic functions. Without these cookies, the website would not function properly. The legal basis for this is Section 25 (2) No. 2 TDDG and, subsidiarily, our legitimate interest (Art. 6 (1) (1) (f) GDPR). Our legitimate interest lies in providing a functional website.

We use the following technically necessary cookies:

Cookie name	Service	Processing Authority	Description and purpose	Maximum storage period until
PHPSESSID		TEKU GmbH Fluoroplastics	This cookie is included in PHP applications. The cookie is used to store and identify a user's unique session ID in order to manage the user session on the website. The cookie is a session cookie and is deleted when all browser windows are closed.	End of session

6. Data processing when using the contact form and email contact

6.1. Our website features a contact form that can be used to contact us electronically. If a user takes advantage of this option, the data entered in the input mask is transmitted to us and stored (this data includes, for example, name, company, email address, subject, input text). When the message is sent, additional personal data is also stored:

- the user's IP address
- date and time of the request

6.2. Alternatively, it is possible to contact us via a provided email address. In this case, the user's personal data transmitted with the email will be stored. The data will be used exclusively for processing the conversation.

6.3. The legal basis for the processing of data transmitted in the course of contacting us via the contact form or sending an email is the fulfillment and initiation of a contract and, subsidiarily, our legitimate interest in effective communication between us and the person contacting us.

6.4. The processing of personal data from the input mask or email serves us solely for the purpose of processing the contact request. The other personal data processed during the sending process serves to prevent misuse of the contact form and to ensure the security of our information technology systems. These purposes also constitute the necessary legitimate interest in the processing of the data.

6.5. The data will be deleted as soon as it is no longer required for the purpose for which it was collected. For personal data from the input mask of the contact form and those sent by email, this is the case when the respective conversation with the user has ended. The conversation is ended when it can be inferred from the circumstances that the matter in question has been conclusively clarified and no longer has any legal effect.

6.6. The additional personal data stored during the sending process (user's IP address and date and time of the request) will be deleted after a period of seven days at the latest.

7. Social media presence

7.1. We maintain a publicly accessible profile on the following social networks:

- "LinkedIn" (the operator and controller in the EU is LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland)

7.2. Your visit to our social media profile triggers a number of data processing operations. You are not obliged to provide us with your personal data. However, this may be necessary for individual functions of the profile on social networks. These functions will not be available to you or will only be available to a limited extent if you do not provide us with your personal data.

7.3. When you visit the profile, your personal data is processed not only by us but also by the operators of the respective social network. This also happens if you do not have an account on the respective social network yourself. For details on the collection and storage of your personal data and on the nature, scope, and purpose of its use by the operator of the respective social network, please refer to the privacy policy of the respective operator:

- You can view the privacy policy for LinkedIn at <https://de.linkedin.com/legal/privacy/eu>.

7.4. When you visit our profile on a social network, we generally process the following personal data in particular: your interaction and actions on the social media site, such as comments, messages, and likes; the data mentioned in your publicly visible profile. We process this data in order to offer our users improved services and to enhance the user experience when visiting our social media site in a manner tailored to the target group. The legal basis for processing this data when contacting you is Art. 6 (1) (a) GDPR (your consent) or Art. 6 (1) (b) GDPR (processing is necessary for the performance of a contract or in order to take steps prior to entering into a contract). Otherwise, the legal basis is Art. 6 (1) (f) GDPR, whereby our legitimate interest lies in offering our users improved services and enhancing the user experience when visiting our site.

7.5. In addition, depending on your settings, social networks use cookies that may be stored on your device when you visit our social media page, even if you do not have your own profile on the network or are not logged in to it during your visit to the social media page. These cookies allow operators to create user profiles based on your preferences and interests and to display tailored content and advertising (within and outside the network) to you. Details can be found in the privacy policy of the respective network.

7.6. The operators of the social media platforms also provide us with anonymized usage statistics for the social media profiles we operate. We do not have access to personal data in the form of usage data that the operators collect to compile these statistics.

8. Transfer of data

8.1. Under certain circumstances (beyond the cases already mentioned above), your personal data may be disclosed for the above-mentioned purposes; in particular:

8.2. If necessary for the investigation or prosecution of illegal or abusive incidents, personal data will be forwarded to our legal advisors, authorities, and courts, as well as to injured third parties, if applicable. However, this will only occur if there are concrete indications of illegal or abusive behavior. Data may also be disclosed if this serves to enforce contractual provisions between us and our contractual and business partners.

8.3. We are also legally obliged to provide information to certain public authorities upon request. These are primarily law enforcement agencies, authorities that prosecute administrative offenses punishable by fines, and the tax authorities.

8.4. If necessary for processing your request or for concluding or executing a contract or business relationship with you, as well as in the case of centralized or outsourced company functions, your data may be passed on to companies and service providers affiliated with us for the fulfillment of the above-mentioned purposes.

8.5. As part of the further development of our business, the structure of our company may change as a result of a change in legal form, the establishment, purchase, or sale of subsidiaries, parts of the company, or components. In such transactions, customer information may be passed on together with the part of the company being transferred. Whenever personal data is disclosed to third parties to the extent described above, we ensure that this is done in accordance with this privacy policy and the relevant data protection laws.

9. Recipients and transfers to third countries

9.1. Within our company, only those persons who are responsible for processing your data have access to it. In addition, we use external service providers, in particular processors in accordance with Art. 28 GDPR, if we are unable to perform services ourselves or if it is not reasonable for us to do so. These external service providers are primarily providers of IT services and telecommunications services.

9.2. Occasionally, in order to fulfill the purposes described in this privacy policy or to provide our services, we may rely on contractually affiliated third-party companies or other cooperation partners as well as external service providers located outside the European Union (EU) or the European Economic Area (EEA), such as IT service providers, logistics companies, business consultants, and financial institutions. In such cases, information is passed on to these companies or individuals to enable them to process it further. Insofar as these are entities outside the EU or the EEA, we ensure an adequate level of data protection, for example by concluding appropriate contracts with the data recipient. Such processing is carried out exclusively for the fulfillment of contractual and business obligations and in the interest of effective business processes (the legal basis is Art. 6 (1) (b) or (f) in conjunction with Art. 44 ff. GDPR).

9.3. The European Commission certifies that some third countries have data protection standards comparable to those of the EEA through so-called adequacy decisions (a list of these countries and a copy of the adequacy decisions can be found here: https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/adequacy-decisions_en).

9.4. In other third countries to which personal data may be transferred, however, there may not be a consistently high level of data protection due to a lack of legal provisions. Where this is the case, we ensure that data protection is adequately guaranteed. This can be achieved through binding corporate rules, standard contractual clauses of the European Commission for the protection of personal data pursuant to Art. 46 (1), (2) (c) GDPR (available at <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32021D0915&locale=en>), certificates, or recognized codes of conduct. Please contact us if you would like more information on this.

10. Processing period

10.1. For the data processing we carry out, we specify in this privacy policy how long your personal data will be stored by us and when it will be deleted or blocked. Unless

no explicit storage period is specified, your personal data will be deleted or blocked as soon as the purpose or legal basis for storage no longer applies.

10.2. However, storage may continue beyond the specified period in the event of a (threatened) legal dispute with you or other legal proceedings, or if storage is required by legal provisions to which we are subject as the controller (e.g., Section 257 of the German Commercial Code (HGB), Section 147 of the German Fiscal Code (AO)). When the storage period prescribed by law expires, your personal data will be blocked or deleted, unless further storage by us is necessary and there is a legal basis for this.

11. No obligation to provide personal data

You are generally under no legal or contractual obligation to provide us with your personal data; however, we may only be able to provide certain services to a limited extent or not at all if you do not provide us with the necessary data and/or do not give your consent to processing.

12. Data security

12.1. We use appropriate technical and organizational security measures to protect personal data against accidental or intentional manipulation, partial or complete loss, destruction, or unauthorized access by third parties. Our security measures are continuously improved in line with technological developments.

12.2. We use the widely used SSL (Secure Socket Layer) procedure in conjunction with the latest and highest level of encryption supported by your browser to transfer website data to you via the browser. This is usually 256-bit encryption. You can tell whether an individual page of our website is being transmitted in encrypted form by the key or lock symbol in the status bar of your browser.

13. No automated decision-making (including profiling)

The personal data collected from you will not be used for automated decision-making (including profiling).

14. Your rights as a data subject

14.1. You can assert your rights as a data subject with regard to your processed personal data at any time by contacting us using the contact details provided at the beginning. As a data subject, you have the right:

14.2. pursuant to Art. 15 GDPR, to request information about your data processed by us. In particular, you can request information about the purposes of processing, the category of data, the categories of recipients to whom your data has been or will be disclosed, the planned storage period, the existence of a right to rectification, deletion, restriction of processing or the right to object, the existence of a right of appeal, the origin of your data, if it was not collected by us, and the existence of automated decision-making, including profiling and, if applicable, meaningful information about its details;

14.3. to request the immediate correction of inaccurate data or the completion of your data stored by us in accordance with Art. 16 GDPR;

14.4. pursuant to Art. 17 GDPR, to request the deletion of your data stored by us, unless the processing is necessary for exercising the right of freedom of expression and information, for fulfilling a

legal obligation, for reasons of public interest, or for the establishment, exercise, or defense of legal claims;

14.5. to request the restriction of the processing of your data in accordance with Art. 18 GDPR, unless the accuracy of the data is disputed by you or the processing is unlawful;

14.6. to receive your data that you have provided to us in a structured, commonly used and machine-readable format or to request its transfer to another controller ("data portability") in accordance with Art. 20 GDPR;

14.7. **IN ACCORDANCE WITH ART. 21 GDPR, YOU MAY OBJECT TO THE PROCESSING IF THE PROCESSING IS BASED ON ART. 6 PAR. 1 UABS. 1 LIT. E GDPR (PERCEPTION OF PUBLIC INTERESTS) OR ART. 6 PAR. 1 UABS. 1 LIT. F GDPR (LEGITIMATE INTERESTS OF THE CONTROLLER). THIS IS PARTICULARLY THE CASE IF THE PROCESSING IS NOT NECESSARY FOR THE PERFORMANCE OF A CONTRACT WITH YOU. IN THE EVENT OF YOUR JUSTIFIED OBJECTION, WE WILL EXAMINE THE SITUATION AND EITHER DISCONTINUE OR ADJUST THE DATA PROCESSING OR INFORM YOU OF OUR COMPELLING LEGITIMATE GROUNDS FOR CONTINUING THE PROCESSING. OR INFORM YOU OF OUR COMPELLING LEGITIMATE GROUNDS FOR CONTINUING THE PROCESSING;**

14.8. pursuant to Art. 7 (3) GDPR, you may revoke your consent at any time – i.e., your voluntary, informed, and unambiguous declaration of intent, made clear through a statement or other unequivocal affirmative action, that you consent to the processing of the relevant personal data for one or more specific purposes. As a result, we will no longer be allowed to continue processing the data based on this consent in the future;

14.9. Furthermore, pursuant to Art. 77 GDPR, you have the right to lodge a complaint with a supervisory authority at any time, in particular with a supervisory authority in the Member State of your residence, your place of work, or the place of the alleged infringement, if you believe that the processing of personal data concerning you violates data protection regulations.

For North Rhine-Westphalia, this is, for example:

State Commissioner for Data Protection and Freedom of Information
NRW Kavalleriestraße 2-4
40213 Düsseldorf
Phone: +49 (0)211 38424-0
Fax
Email poststelle@ldi.nrw.de

One list of state data protection authorities can be found at <https://www.bfdi.bund.de/DE/Service/Anschriften/Laender/Laender-node.html>.

15. Updates and changes to this privacy policy

15.1. This privacy policy is valid and was last updated **on December 13, 2024**.

15.2. Due to the further development of our internal processes, offers, and our website, or due to changes in legal or regulatory requirements, it may be necessary to amend this privacy policy. You can access and print out the current privacy policy at any time on our website.